Holiday Pay 52-wk Average

Rolled-up holiday pay using UK 52-week statutory averaging for variable-hours staff

Odoo 18 / 19

gb_holiday_pay_calculator

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1. Overview

Rolled-up holiday pay using UK 52-week statutory averaging for variable-hours staff

UK Holiday Pay 52-Week Average Calculator

Calculate statutory holiday pay for variable-hours and irregular-hours workers using the UK 52-week reference period rule. Builds an averaged weekly pay figure from historical pay periods, automatically skipping zero-pay weeks (looking back up to 104 weeks to gather 52 paid weeks, per UK guidance) and excluding certain non-regular payments.

2. Key Features

- Per-employee 52-week reference calculation with configurable look-back cap.
- Pay period log (weekly entries) with hours, regular pay, overtime and commission.
- Automatic exclusion of zero-pay weeks and back-fill from earlier paid weeks.
- Holiday pay request workflow: draft -> calculated -> approved -> paid.
- Rolled-up holiday pay percentage option (12.07%) for genuine irregular workers.
- Wizard to generate holiday pay for a batch of employees over a date range.

3. How to Use

Install the module from Apps, then open its menu from the Odoo top bar. Configure the settings, then use the documented screens to run your workflow.

4. Support

Support: support@pokutsoft.com · Catalog: https://pokutsoft.com · Live demo: https://demo.pokutsoft.com